



ELK RIVER ALLIANCE

Hiring: Environmental Technician / Educator

Location: Fernie, BC and surrounding rural areas.

Term of Employment: March - November, 2026. Fulltime, seasonal. Some flexibility for start/end dates, potential for short-term contract or employment work, potential for ongoing ERA position.

Wage: \$22.00 - \$24.00 / hr depending on experience

Schedule: Up to 40 hr/week, weekends and evenings sometimes required

Application deadline: Ongoing until filled

To apply: Please email a resume/CV and covering letter to hr@elkriveralliance.ca (thank you to all those applicants that apply, however only those selected for an interview will be contacted).

About the Elk River Alliance

The Elk River Alliance (ERA) is a watershed charity with a mission to connect people to the Elk River using science, education, and community collaboration to ensure sustainable stewardship of the Elk River watershed. ERA projects and programs focus on water quality and quantity monitoring, restoration of streamside vegetation, and community engagement and education.

The ERA is a respected voice for the Elk River. More information can be found at

<https://elkriveralliance.ca>.

Elk River Alliance is an equal opportunity employer and does not discriminate on the basis of age, sex, gender identity, orientation, religion or ethnicity. Where possible, employment is offered to minority and equity-seeking groups, including but not limited to indigenous and racialized (BIPOC) individuals, women in STEM, LGBTQ2S+, young professionals, and recent immigrants.

Position Summary

ERA is currently seeking applicants to fill an Environmental Technician/Educator position (Junior or Standard), with a focus on environmental restoration, water monitoring and youth environmental education programs in the Elk River Watershed. Successful applicants will be motivated, adaptable, organized, and responsible (and have a passion for the Elk River and spending a lot of time outdoors!).

This position is temporary for the 2026 field season, however, given the right fit, an ongoing role may evolve over the 2026 field season.

This entry-level position would suit a dynamic and enthusiastic recent graduate looking for hands-on, outdoor experience in environmental projects and programs. Work will focus on field and office-based components of ERA's work (water monitoring and restoration programs), education initiatives and youth summer camp coordination. The position will require a flexible workweek, including weekends, with the potential for early mornings and/or evenings. Work may take place in hot, cold, wet, dry, remote and otherwise challenging environments!

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Core Responsibilities

The successful applicant will work under the supervision of the Elk River Alliance Program Managers, Senior Environmental Technician/Program Coordinators and Camp Director. Duties include (but are not limited to):

FIELD WORK:

- Restoration work with a focus on habitat rehabilitation and monitoring, site inspections, equipment use, fencing installations, nursery and planting efforts. Assist Senior Technicians with collecting and protecting plants, monitoring growth and survival, conducting site assessments, and protecting young plants from herbivory. Learn about and educate volunteers on the impact of streamside restoration work on fish and wildlife.
- Water and climate monitoring: assist Senior Technicians with water quality and hydrometric monitoring including installing and maintaining scientific equipment, conducting site assessments, collecting water level and discharge data, and doing data entry. Possible data mapping or analysis.
- Help ERA partner with other local non-profit organizations to collaborate on community environmental stewardship events (e.g., weed-pulls, clean ups, etc.)

EDUCATION & COMMUNICATION:

- Programs: Work with Communications & Engagement Coordinator to deliver educational environmental programming to schools and community groups, including organizing presentations, conducting in-class experiments, and engaging with teachers to raise youth awareness on environmental issues, including our climate change monitoring and environmental restoration work.
- Camps: Assist in the delivery and coordination of summer camps for youth; support the safety and wellbeing of campers while engaging them in fun and exciting programming that meets our environmental science education and water safety goals.
- Interpretive Kiosks & Signs: assist set up of interpretive kiosks that engage locals and tourists in Elk River watershed matters, including environmental science, sustainable practices, safe recreation, and current environmental concerns. Work with the Communications Team and volunteers to install interpretive signage.

- Content creation: be mentored by Communications Team to create online content, including social media posts, photography and videography, articles for local outlets, etc. Pitch possible outreach events, content production or activities that under your own direction would further the mission of the Elk River Alliance. Learn to address privacy and copyright while helping to research, organize and adapt engaging content using our AI, citation and other virtual workspace tools.
- other office-based and administrative tasks as needed.

Requirements

- Canadian citizen, permanent resident, or refugee status.
- Clean criminal record (police background check required prior to employment)
- Class 4 or 5 driver's license
- Strong work ethic, able to take initiative and work independently and in a team environment
- Background in environmental science and/or an outdoor field
- Experience supervising, educating and working with children, youth and the public.
- Office and computer-based skills (Google Workspace, MS Office, etc)
- Physical fitness for fieldwork in diverse and demanding conditions (adverse weather, digging, carrying equipment, off-trail hiking, stream crossings, equipment installation, use of power tools, long days in the field, etc.)
- Comfortable working in and around water
- Strong time management and organizational skills

Any additional required training and certification will be provided to the hired candidate.

Skills and qualifications considered an asset

- Post-secondary Environmental Science education or training
- 15 to 30 years of age at the start of employment
- Strong communication and interpersonal skills (written and oral)
- Reliable personal vehicle (ERA provides compensation for mileage)
- Swiftwater Rescue training
- Current first aid certification (Basic First Aid or higher; Transportation Endorsement is ideal.)
- Proven ability to manage competing priorities based on program demands.

Preference may be given to applications who are:

- Aged 30 years or under at the start of employment, with Canadian citizenship, permanent residency or refugee status.
- Bachelor's degree in environmental science or similar applicable education
- Experienced in water monitoring, environmental restoration and similar practical background.
- Experienced in education or working with youth.
- Current Elk Valley Residents and First Nations Citizens