



Elk River Alliance
info@elkriveralliance.ca
(250) 430-5320
PO Box 2095
1111 2nd Ave, Fernie BC, V0B 1M0

Fall 2024 – Restoration/Planting Laborer

Job Description

The Elk River Alliance (ERA) seeks restoration workers this fall, focusing on live stake planting and river bank stabilization. Successful applicants will be motivated, hardworking, adaptable and responsible (and have a passion for the Elk River and spending a lot of time outdoors!).

This position is temporary for the 2024 fall planting field season (October-November), approximately 8-10 weeks.

This position would suit a hardworking individual looking for temporary hands-on, outdoor experience in environmental projects and programs. Work will focus on the field-based components of ERA's riparian restoration work at various worksites in the Elk Valley. Work will require long field days throughout fall weather conditions.

Preference may be given to applications who have:

- Experience in environmental restoration, tree planting or similar practical background
- Experience in operating machinery such as mini excavators and skid steers
- Elk River Alliance Volunteer history
- Current Elk Valley Residency and First Nations Citizens

The Elk River Alliance is an equal-opportunity employer and does not discriminate on the basis of sex, gender identity, orientation, religion or ethnicity. Where possible, employment is offered to minority and equity-seeking groups, including but not limited to Indigenous and racialized (BIPOC) individuals, women in STEM, LGBTQ2S+, young professionals, and recent immigrants.

Location: Fernie, BC

Term: Fulltime, temporary contract (October-December). Fieldwork due to start Oct 1st

Rate: \$25/hr (Or \$30/hr as contractor)

Schedule: 40 hr/week (4 days per week)

Application deadline: Ongoing until filled

To apply: Please email a resume/CV to info@elkriveralliance.ca (thank you to all those applicants that apply, however only those selected for an interview will be contacted).



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Principal Responsibilities:

The successful applicant will work under the supervision of the Elk River Alliance Field Technicians and Program Managers. Duties include (but are not limited to):

- Harvesting, storage, and planting live plant materials
- Planting vegetation using various techniques and equipment
- Operating water pumps, water jet stinger planting tools
- May include assisting ERA staff with volunteer supervision, stewardship and research activities

Requirements

- Canadian citizen, permanent resident, or valid work permit.
- Class 4 or 5 driver's license
- Strong work ethic, initiative and work independently and in a team environment
- Background in outdoor fieldwork and/or environmental science
- Physically fit and able: Demanding fieldwork in adverse weather conditions (digging, carrying equipment, off-trail hiking, stream crossings, equipment installation, use of power tools, long days in the field etc.)
- Must be comfortable working around water (riverbank work)

The following skills and qualifications are considered an asset

- Heavy equipment operating experience (eg mini excavator, skid steer etc)
- Formal environmental training/education/certifications
- Reliable personal vehicle (Milage Compensated)
- Swiftwater Rescue training
- Current first aid certification (OFA 1+)